

OLD MISSION PENINSULA SCHOOL

Special Board Meeting – Minutes

Monday, May 4, 2020 10:30am

Meeting held at:

Via Zoom at

<https://zoom.us/j/99985304700?pwd=R2EwQ0FGNUZwZ0djemhkbWN3eEJndz09>

Meeting ID: 999 8530 4700

1. CALL TO ORDER

Amanda Igra called the meeting to order at 10:37 a.m.

2. ROLL CALL

Roll call was held.

The following board members were present: Amanda Igra (President), Becky Seah (Vice-President), Susie Shipman (Secretary/Treasurer), Jen Coleman, Mike Smiley, Isaiah Wunsch and Mike Jager.

Non-Board Members Attending:

Rick Couturier, OMPS Head of School

Beth Simon, OMPS Assistant Principal

Kellie Haines, President, Axios HR

Laurie Lapp, Director, Business Development, Axios HR

3. APPROVAL OF THE AGENDA

Motion made by Smiley and supported by Wunsch to approve the agenda as presented.

Roll call vote: Igra: yes, Seah: yes, Shipman: yes, Coleman: yes, Jager: yes, Smiley: Yes, Wunsch: yes.
The motion was approved.

4. PUBLIC COMMENT ON AGENDA ITEMS - None

5. MEETING MINUTES

a. April 29, 2020 Special Meeting Minutes

Motion made by Seah and supported by Smiley to approve the April 29, 2020 Special Meeting Minutes as presented.

Roll call vote: Igra: yes, Seah: yes, Shipman: yes, Coleman: yes, Jager: yes, Smiley: Yes, Wunsch: yes.
The motion was approved.

6. BUSINESS

a. Human Resources Provider Contract

Coleman summarized that potential providers of HR services have been reviewed across the range of OMPS needs, with the team wanting specifically to ensure that staff coverage for healthcare benefits is close to or better than what they have now.

Axios HR representatives Haines and Lapp introduced themselves and provided an introduction to Axios HR (provider name in contract is Charter HR Educational Services, LLC). Board members asked questions about services, handling of the transition period from the current provider, and contract term.

Smiley asked about whether there were any needed policy changes on the part of the board. Haines replied that during onboarding, current policies would typically be adopted, but that adjustments might be considered and fast-tracked if there are some policies that are a school priority.

Wunsch asked: of the 40 schools in the Axios portfolio, what do good relationships look like, and how do we build that. Haines responded that Axios is committed to communicating and building relationships with

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all of the OMPS stakeholders: board, leadership and staff. Wunsch asked about administrative support – as an example, does Axios provide support for annual performance reviews for school leadership? Do they work with board to carry out that process? Haines answered yes, there is support. Wunsch asked about savings through risk pooling, for example. Haines stated that having purchasing power with Mass Mutual helps bring down asset management fees.

Coleman asked about whether there would be any issues for hiring for temporary staff such as summer camp staff. Haines stated that temporary staffing does not present any issues. Igra asked: who do school board members reach out to when needed? Haines provided a summary of the recommended communication path.

Kelley Davis of Veritas Accounting provided a financial cost review between the current provider and Axios HR. Coleman spoke about the benefit plan costs and the FSA, and needing to ensure the plans can be coordinated during transition.

Action Item: Human Resources Provider Contract

Motion by Wunsch and supported by Smiley to approve the Human Resources Provider Contract with Charter HR Educational Services, LLC, subject to legal review and finalization of contribution details, effective July 1, 2020.

Roll call vote: Igra: yes, Seah: yes, Shipman: yes, Coleman: yes, Jager: yes, Smiley: Yes, Wunsch: yes. The motion was approved.

b. OMPS School Board Committees

Igra requested that the board formalize the standing board committees and break out the Personnel Committee as a separate committee from the Academic Committee.

Shipman suggested formalizing committee membership within annual board meeting documents at June's annual meeting, and adding a standing committee reports item to the regular board meeting agenda.

7. PUBLIC COMMENT ON NON-AGENDA ITEMS

Smiley: wants to acknowledge and thank Black Pearl for their services and for bringing us this far from the inception of OMPS.

Coleman: wants to thank teachers for all they're doing since the shutdown.

Renee Kolle: noted that the teachers appreciated the ability to become more aware of the board process, and is appreciative of the board's work.

Shipman: reminds board of regular board meeting on Friday, May 15 at 8:30am.

8. ADJOURNMENT

Motion to adjourn made by Seah and supported by Coleman.

Roll call vote: Igra: yes, Seah: yes, Shipman: yes, Coleman: yes, Jager: yes, Smiley: Yes, Wunsch: yes. The motion was approved.

The meeting was adjourned at 11:32 a.m.



Board Secretary