

Old Mission Peninsula School
Employee Compensation Information for the 2021-2022 Academic Year

Teaching Staff Salaries			
Fiscal Year	Minimum	Maximum	Average
2021-2022	\$35,000	\$47,516	\$41,346
2020-2021	\$30,000	\$47,470	\$40,152

Administrative Salary			
Fiscal Year	Minimum	Maximum	Average
2021-2022	\$54,367	\$56,166	\$55,267
2020-2021	\$50,000	\$50,000	\$50,000

Non-Monetary Compensation		
All employees working 30 hours or more per week are eligible for the following benefits		
Benefit	Annual Employee Co-Pay	Annual Cost to District
Medical-Individual	Cost Varies Based on Enrollment Level & Plan	\$6,000
Medical-Two Person	Cost Varies Based on Enrollment Level & Plan	\$7,200
Medical-Family	Cost Varies Based on Enrollment Level & Plan	\$7,200
Dental	Up to \$1,515	\$0
Vision	Up to \$298	\$0
Life/AD&D Insurance	\$0	Up to \$779
STD Insurance	\$0	Up to \$408
LTD Insurance	\$0	Up to \$125
401(k)	Self-Defined	5% of Gross Wages

Medical Benefits Plan Bids

Old Mission Peninsula School contracts with a third party for all human resource services.

Medical benefits plan bids are therefore not required.